

## MOY COMMUNICATIONS, INC.

EEOC REPORT, SEPTEMBER 21, 2011 - SEPTEMBER 20, 2012

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
1	Hit Radio 100 424 W. O'Brien Drive Ste. 107 Julale Center Hagatna, GU 96910	Rick Nauta Operations Mgr. 671-477-5658	12	N
2	University of Guam UOG Station Mangilao, GU	PIO Career Placement Officer 671-477-2228	0	N
3	Guam Community College PO Box 23069 GMF, GU 96921	Jayne Flores Public Information Officer 671-734-1003	0	N
4	Hit Radio 100 Website www.hitradio100.com	Rick Nauta Website Inquiries 671-477-5658	3	N
5	Guamjobsonline.com	Website Recruiting <i>54 Apps Received</i>	12	N
		<b>TOTALS:</b>	<b>27</b>	

**EEOC PUBLIC FILE REPORT**  
**MOY COMMUNICATIONS, INC. dba HIT RADIO 100**  
 KOKU-FM, Hagatna, Guam  
 September 20, 2011 - September 21, 2012

**FULL TIME POSITIONS FILLED**

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source	Number Interviewed	Hit Radio 100 Final 2nd Interview	Number Hired
1	Account Executive	12/1/2010	12/18/2010	Hit Radio 100	4	2	1
2	Account Executive	6/1/2011	7/1/2011	Online Listing Internet Ad Guam Jobs Online	15	n/a	1
3	Hit Radio 100 Receptionist	11/10/2010	2/28/2011	Hit Radio 100 GCA Job Fair	8	6	1
<b>TOTALS:</b>					<b>27</b>	<b>8</b>	<b>3</b>

**NOTE:** Guam Jobs Online (internet applications) resulted in over 50 applications.

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September 21, 2011 - September 20, 2012

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
1	Pacific Daily News PO Box DN Hagatna, GU 96910	Classified Editor 671-477-9711	0	N
2	Hit Radio 100 424 W. O'Brien Drive Suite 107 Julale Center Hagatna, GU 96910	Rick Nauta Marketing Mgr. Office Applications	12	N
3	Guamjobsonline.com	Jason Respicio Sales Supervisor	15	N
		<b>TOTALS:</b>	<b>27</b>	

MOY COMMUNICATIONS, INC. *dba* HIT RADIO 100 (KOKU-FM)

Longer-Term Recruitment Initiatives

September 21, 2011 - September 20, 2012

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	November	Career Day Middle School	Expose Middle School students to careers in broadcasting.	Staff addressed students on campus for 45 minutes	Disc Jockeys Production Manager
2	April	University of Guam Communications	Presentation plus Q & A to 100 and 200 Level Communications students	Advised college marketing students on "Growing Guam" Campaign.	Marketing Manager
3	August	Reinstitution of Intern Program	Internship	Station allows for students to shadow. None qualified due to schedule conflicts.	Marketing Manager Program Director